

EVOLUTIONARY LEADERSHIP MASTERY

Leadership Made Simple

Intensive Program

Groundbreaking Resources for
Sustainable Performance &
Evolutionary Leadership

February 24th - July 21st 2026



ABOUT THE PROGRAM

The 21-week Evolutionary Leadership Mastery Intensive Program is for practicing professionals, leaders, coaches, therapists and for other helping professionals who are presently working with clients, teams as well as people interested in personal growth.

The focus of the program is the Generative Systemic and Evolutionary Leadership Approach as to bring about deep understanding of systemic leadership and meaningful transformational change. The approach is applicable for individuals, groups, teams, leaders, managers, as well as entrepreneurs.

The program will provide hands-on skill development and growth opportunities.

You will experience personally the power and impact of the evolutionary mindset and the generative approach. As the journey throughout this program will help you increase your self-awareness and self-leadership skills while also allowing you to create better personal and professional relationships. So that you will not only become more aware of the systemic influences and correlations, but also master the leadership skills needed for our current times and become a real Evolutionary Leader.

The experiential processes provided by the Evolutionary Leadership Mastery Program enable you to experience both personal and professional growth and transformation.

The Generative Systemic Approaches will allow you to fully access and express the resources you wish to utilise, and to let go of or transform leanings that are no longer fit for you. All while developing more coherence, and becoming „more fully human”



ABOUT ALINA MĂRGINEANU

Alina Mărgineanu is an internationally certified NLP & Generative Coach, Mentor, Course Creator, Founder of Joy4Success Coaching & AVVA Performance. With more than 20 years of professional experience in working with the people in various contexts (SMEs, corporates, NGOs, start-ups, educational institutions, etc), leading, coaching, mentoring and developing teams and also managing entrepreneurial projects,

Alina has developed a unique approach to leadership development in order to help individuals, groups and organisations thrive through implementing an extremely powerful evolutionary system based on 3 main pillars:

Coherence - Cohesion - Creativity (Generativity).

She has great enthusiasm for the ability of the human spirit to make this world a better place. Her vision is to empower people to reach their full potential and Evolutionary Leadership Mastery Program is how you can also join this vision and become an **Evolutionary Leader**.

INTENSIVE PROGRAM

Format

The course will take place online, over a period of 21 weeks - from February 24th until July 21st.

- 12 group meetings (120 min. each)
- 6 individual coaching/mentoring sessions
- 6 practice & Q&A group sessions
- access to written, audio & video materials
- private group for easy communication
- 24/7 support via email
- 1 follow up meeting after 3 months

Certification

Participants with full attendance & meeting the requirements will be awarded the graduation/ participation certificate.





GOALS & OUTCOMES

- Gain clarity about your Self and your many inner parts
- Gain deeper understandings and acceptance of yourself and others
- Learn to be self-responsible
- Let go of learnings that no longer fit
- Take risks in exploring new ways of living
- Experience a freer flow of your life force
- Take a leap and engage fully in your role as an Evolutionary Leader

OUTCOMES OF THE PROGRAM:

- Become congruent as individual & leader
- Raise self esteem
- Get a clear sense of self worth
- Become self responsible in any situation
- Be your real choice maker
- Implement Generative Systemic and Evolutionary Leadership approaches in every aspect of your personal and professional life
- Wake up out of the automatics and habitual responses and create that ability to create choices and new courses of action for yourself as individual and Evolutionary Leader



STRUCTURE:

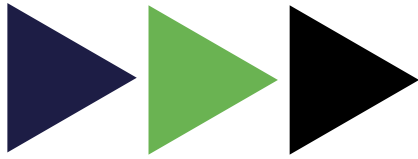
Module 1 – Self Leadership & Autonomy (COHERENCE)

Module 2 – Team Leadership & Communication (COHESION)

Module 3 – Systemic Leadership & Relationships (CREATIVITY & GENERATIVITY))

When you choose to attend the whole program, you will have the opportunity to experience and explore every tool that was introduced in the **Evolutionary Leadership** Mastery approach – you will have learned hands on tools and practices building **sustainable performance & meaningful relationships.**

contact@avvaperformance.com



STRUCTURE

MODULE 1

- 4 group sessions (24.02, 03.03, 17.03, 31.03) 7:00-9:00 PM EET
- 2 individual coaching/mentoring sessions (60 min./session)
- 2 practice & Q&A sessions (120min./ session)

DEVELOP GENERATIVE & EVOLUTIONARY

**SELF-LEADERSHIP & AUTONOMY
(COHERENCE)**

February 24th - March 31st 2026)

MODULE 2

- 4 group sessions (14.04, 28.04, 12.05, 26.05) 7:00-9:00 PM EEST
- 2 individual coaching/mentoring sessions (60 min./session)
- 2 practice & Q&A sessions (120min./ session)

DEVELOP GENERATIVE & EVOLUTIONARY

**TEAM LEADERSHIP & COMMUNICATON
(COHESION)**

April 14th - May 26th 2026)

MODULE 3

- 4 group sessions (09.06, 23.06, 07.07, 21.07) 7:00-9:00 PM EEST
- 2 individual coaching/mentoring sessions (60 min./session)
- 2 practice & Q&A sessions (120min./ session)

DEVELOP GENERATIVE & EVOLUTIONARY

**SYSTEMIC LEADERSHIP & RELATIONSHIPS
(CREATIVITY & GENERATIVITY)**

June 9th - July 21st 2026

"I appreciate the empathetic way in which Alina outlines a favorable framework, her adaptability, the way in which she made me feel and the entire approach through which I consider that each session was another brick in the construction of an authentic, ever-better self. At the beginning of the process, I would not have believed that in such a short time, I could change and improve all aspects of my life. I improved all personal aspects, in my relationship with myself, but also with those around me, I learned to access various favorable resources, I improved my way of thinking, my professional approach and I opened myself to new experiences that came to me."

Alexandra Costea, Volunteer ESC-ATA, RO

"Alina is a mentor of real depth, insight, and integrity. After 15 years' coaching experience, she reignited my passion for NLP and in introducing me to Generative Coaching, expanding my thinking beyond client work to my wider contribution in the world. I would highly recommend her to any coach or leader seeking meaningful growth."

NHS Senior Manager, UK

"Alina, let me express my deep gratitude for your professional skills. Your presence and space holding was so safe for my nervous system that I could feel comfortable in uncomfortable. I could connect with my various parts. Even those very sensitive. I could be in my power as well I could fall into pieces. [...] I could approach business cases with not knowing state of mind and did not need mask of skillful and educated company owner. I felt welcomed in any case.

Your somatic approach worked for me perfectly and your regulation techniques fit me well.

I am your ambassador. Looking forward your qualities will clone to other coaches and mentors."

Piotr Suminski, Company Owner, Mentor, Coach Supervisor, PL

"Alina created a space of safety, vulnerability, and reflection that allowed me to analyze my own situation from different angles. I appreciated Alina's willingness and enthusiasm to share her own experience, which helped me to understand both my own barriers, as well as my opportunities and strengths. Alina helped me to more clearly outline my trajectory from the employee status to that of entrepreneur."

Alina Ilas, HR Consultant, Mentor, Coach, RO

STRUCTURE:

Module 1 – Self Leadership & Autonomy (COHERENCE)

Module 2 – Team Leadership & Communication (COHESION)

Module 3 – Systemic Leadership & Relationships (CREATIVITY & GENERATIVITY))

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TAKEAWAYS

You will learn:

- to connect and build rapport with yourself and others
- understand and incorporate the the main 3 pillars of the Generative Systemic and Evolutionary Leadership approach
- identify other people's communication and coping patterns
- surface dysfunctional personal and relational dynamics
- sculpt relationships among team members and bring automatic copings into awareness
- help people access, accept and utilize their internal strengths and resources
- transform family-inherited rules
- help individuals raise their self-esteem and increase their choice-making possibilities
- map the internal processes of people and help them access and change their behaviors, feelings, perceptions and expectations
- help people reduce the impact of past events and negative experiences
- help individuals and teams integrate and maintain their transformational changes through Evolutionary Leadership
- have fun & enJOY! :)



Special Launching Price for the whole 1st Edition of the Program:

1500€+VAT*

*(where applicable)



For any questions regarding the Evolutionary Leadership Mastery Intensive Program, please reach out to us. You can either contact us directly at +40 721.264.319 (phone/ whatsapp) or you can email us at contact@avvaperformance.com.

Also, in order to apply for the 21-week program or per individual Modules 1, 2 & 3, and to discover the advantages of our **referral plan**, please email us at contact@avvaperformance.com or [schedule a discovery call here](#)

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INTENSIVE PROGRAM**

 **AVVA**
Performance Solutions